

Talent competitiveness profile

IRELAND



Ireland

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

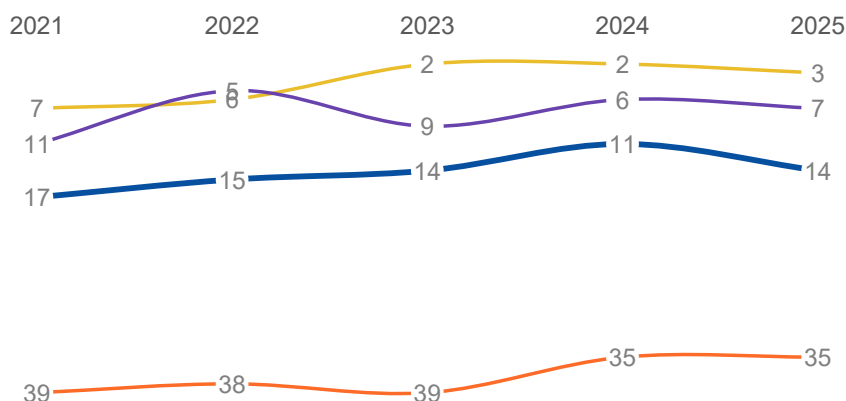
Rank 2025

14 Overall

35 Investment & Development

3 Appeal

7 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
▷ Total public expenditure on education	Percentage of GDP	2.8 %	60
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	9,940 US\$	20
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	13.45 ratio	29
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.25 ratio	35
Apprenticeships	are sufficiently implemented	5.37 survey [0-10]	33
Employee training	is a high priority in companies	7.24 survey [0-10]	9
Female labor force	Percentage of total labor force	47.07 %	27
▷ Health infrastructure	meets the needs of society	4.68 survey [0-10]	47

APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	76.51 index	50
► Attracting and retaining talent	is a priority in companies	8.51 survey [0-10]	1
► Worker motivation	in companies is high	7.14 survey [0-10]	7
Brain drain	does not hinder competitiveness in your economy	6.67 survey [0-10]	9
Quality of life	is high	8.16 survey [0-10]	18
Foreign highly skilled personnel	are attracted to your country's business environment	7.40 survey [0-10]	10
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	210,279 US\$	17
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	6.81 %	44
Justice	is fairly administered	7.87 survey [0-10]	12
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	8.13 micrograms	10
► Statutory minimum wage	Statutory gross monthly minimum wage US\$	2,322.79 US\$	7

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	2.44 %	18
Skilled labor	is readily available	6.22 survey [0-10]	20
► Finance skills	are readily available	7.62 survey [0-10]	7
International experience	of senior managers is generally significant	6.83 survey [0-10]	12
► Competent senior managers	are readily available	7.14 survey [0-10]	5
Primary and secondary education	meets the needs of a competitive economy	7.68 survey [0-10]	13
Graduates in Sciences	STEM graduates, % of all graduates	25.84 %	24
University education	meets the needs of a competitive economy	7.87 survey [0-10]	11
Management education	meets the needs of the business community	7.75 survey [0-10]	7
▷ Language skills	are meeting the needs of enterprises	6.29 survey [0-10]	40
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	5.18 number	17
Educational assessment - PISA	PISA survey of 15-year olds	504 Average	9

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